

FROM Robert Samuel White
TO [Program Manager]
DATE March 24, 2025, 2:40 PM PT
SUBJECT **Urgent: Dismissal from Honeyman State Park – Request for Review and Immediate Support**
DOCUMENT 01JQ51JFPRZVFQ28F1R1ASPWNE

Hi, [Program Manager].

I'm writing to inform you that I was unexpectedly dismissed from my volunteer position at Honeyman State Park today, one week before my scheduled departure. I was not given any paperwork or official documentation. I was simply told to turn over my keys and leave within 24 hours.

I believe this dismissal was not only unprofessional but retaliatory, stemming from a series of escalating tensions initiated after I submitted a respectful email expressing concern over a prior interaction with leadership. Since that moment, I've experienced a breakdown in communication, exclusion, and intimidation. Today's action felt targeted and final, without process or fairness.

Because I had already committed to this volunteer program for the full year—with parks lined up nearly every month—this sudden dismissal has placed me in a logistical and financial crisis. I have no current housing and limited funds until I begin my next assignment.

To help provide a fuller picture, I've recorded a video explaining the sequence of events and the emotional and practical weight this situation has placed on me. I've also included my documentation.

You can view the video here:

<https://youtu.be/B1oe-qvjmMI>

I am reaching out not only to request review of how this was handled but to ask whether there is any immediate support the department can offer as I transition. I believe I've served with integrity and deep commitment to the mission of Oregon State Parks, and I only ask that I be treated with the same respect.

Thank you for your time and attention. I am available to speak further if necessary.

Warm regards,

Robert Samuel White (Host 40423)