

FROM [Program Manager]
TO Robert Samuel White
DATE March 26, 2025, 1:39 PM PT
SUBJECT **Volunteering with Oregon Parks and Recreation Department**
ATTACHED Robert Samuel White - Letter.pdf, RSWhite-VolunteerServiceAgreement.pdf
DOCUMENT 01JQA2WM60RX7MSJQ5QPFD8AR2

Hello Sam,

After reviewing the dismissal as a park host from Jessie M. Honeyman State Park, your service, and communications with and about OPRD these past three months, we've identified that this volunteer relationship is no longer mutually beneficial.

As stated in your volunteer service agreement, we require volunteers to "Engage in welcoming interactions with the public, staff, and other volunteers: volunteers must be ... professional towards...other volunteers, employees....at all times." While you are able to share your opinion, perspective, and experience as an individual with the public, the public comments made about staff regarding your volunteer service, were not in line with expectations set forth in the agreement. At this time, OPRD has found that you are not able to professionally represent the volunteer park host program.

As part of your dismissal, any future assignments you had scheduled will be cancelled. If you have not already returned your volunteer uniform items at Honeyman, please drop uniform items off on the bench outside of Umpqua Lighthouse State Park's office door.

Thank you for the time you did dedicate to support our state park system and state park properties. I wish you the best in any other volunteer opportunities you may pursue with other organizations. Please find an official letter of dismissal and your volunteer agreement attached to this email.

Respectfully,

[Program Manager] | Engagement Programs Manager