

FROM Robert Samuel White  
TO Governor Kotek  
DATE November 18, 2025, 2:31 PM PT  
SUBJECT **Formal Complaint — Documented Institutional Abuse, Retaliation for Protected Speech, and Ongoing Violation of Oregon Public Records Law by Oregon Parks & Recreation Department**  
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To Whom It May Concern:

I am providing you with complete documentation of systematic institutional abuse, explicit retaliation for protected speech, and ongoing violation of Oregon law by the Oregon Parks & Recreation Department.

This is not an allegation. This is documented fact.

The evidence includes:

- Written documentation of retaliatory rationale by OPRD Engagement Programs Manager [Program Manager].
- Director-level acknowledgment without action by OPRD Director Lisa Sumption.
- 60+ minutes of recorded coercion including threats and admissions of bias.
- Video documentation of dismissal without cause or formal paperwork.
- Unexplained deployment of an unidentified individual who engaged in unsanctioned questioning of an unpaid volunteer.
- 85+ days of ongoing violation of Oregon public records law.

Everything I am telling you can be verified with their own words.

#### EXECUTIVE SUMMARY

From February through March 2025, I served as an unpaid volunteer at Honeyman State Park. After a minor communication issue in my second week, I was subjected to two months of systematic psychological pressure designed to force my resignation.

When I documented this treatment and refused to collapse under their pressure, I was dismissed six days before completion under fabricated pretenses.

When I spoke publicly about what happened, I was permanently banned from all Oregon State Parks

— and the dismissal letter explicitly stated this was retaliation for my protected speech.

When I sent a detailed complaint with evidence to Director Lisa Sumption, she acknowledged it within 12 hours and did nothing.

When I filed a public records request under Oregon law, they violated that law for 85 days and counting — no response, no records, complete silence.

During those 85 days:

- Director Sumption was appointed interim director of another state agency.
- Director Sumption received an integrity award.
- Every person who abused me remained in their position.
- No corrective action was taken.
- Oregon law continued to be violated.

I gave them three months to self-correct. They chose to advance their careers instead.

## THE CONFESSION

On March 26, 2025, OPRD Engagement Programs Manager [Program Manager] sent me a formal dismissal letter.

She wrote:

"[Your public comments] were not in line with expectations set forth in the agreement."

She named the retaliation explicitly.

This was not a personnel decision. This was punishment for speaking about documented abuse. She put it in writing. It is structural evidence of First Amendment retaliation by a state agency.

## THE DIRECTOR'S RESPONSE

On August 25, 2025, I sent Director Lisa Sumption a comprehensive open letter. It included:

- Detailed timeline of abuse.
- Audio and video evidence.
- Clear documentation of coercion and retaliation.
- Specific request for accountability and volunteer protections.

She responded in 12 hours.

Her response:

- Acknowledged receipt.
- Offered no specific commitments.
- Deferred to "appropriate channels."
- Chose institutional protection over accountability.

She has done nothing since.

The abusers remain in position. No investigation occurred. No protections were implemented. No accountability was pursued.

She acknowledged the concerns and took no corrective action.

## YOUR RECENT APPOINTMENTS

Governor Kotek, you recently appointed Lisa Sumption as interim director of the ODOT — expanding her authority and public trust while she remains out of compliance with Oregon public records law and has taken no action regarding documented misconduct.

I am asking you directly:

Why is a director who has:

- Acknowledged volunteer abuse and took no corrective action
- Left every abuser in their position of authority
- Has violated Oregon public records law for 85+ days
- Protected institutional reputation over volunteer safety
- Received an "integrity award" during a period of unresolved legal noncompliance

...being given expanded authority over another state agency?

The evidence shows:

- Honeyman State Park staff systematically abused an unpaid volunteer
- When reported with documentation, she acknowledged and did nothing
- When legally required to provide public records, she violated law for 85+ days
- Every person who committed abuse remains in their position
- No investigation occurred
- No accountability was pursued
- No volunteer protections were implemented

And during this period, she was promoted into expanded authority.

This is not administrative oversight. This reflects a breakdown in executive vetting procedures for agency leadership.

You placed someone in expanded authority who has demonstrated she will:

- Protect abusers over victims
- Violate law to avoid transparency
- Advance her career while ignoring accountability
- Accept integrity awards she has not earned

I am asking you to investigate before this pattern follows her to ODOT.

## THE LEGAL VIOLATION

On August 22, 2025, I filed a comprehensive public records request pursuant to Oregon Revised Statutes Chapter 192.

Oregon law requires:

- Acknowledgment without unreasonable delay (ORS 192.329).
- Fee estimate (ORS 192.324).
- Response within reasonable time (ORS 192.329).
- Production of records not subject to valid exemption.

OPRD has provided:

One phone call attempting to narrow scope (which I declined).

85+ days of complete silence.

No written acknowledgment.

No fee estimate.

No timeline.

No records.

This is not administrative delay. This is institutional defiance of law.

## THE COVERT OPERATIVE

On March 18, 2025 — six days before my dismissal — an unidentified man approached me while I was working alone at a remote location.

He had:

No uniform.

No identification.

No prior introduction.

No explanation for his presence.

He interrogated me with personal questions about my treatment by leadership, claimed he was conducting "IT photo documentation," then disappeared.

No photos were ever produced. No documentation was ever provided. No explanation was ever given.

When I reported this immediately to my supervisor, it was hastily dismissed as routine IT work.

This was not routine IT work. It functioned as an unsanctioned assessment of a volunteer who had documented institutional misconduct.

OPRD has never explained who authorized this, who conducted it, why it was necessary, or how this could occur in a state park setting involving an unpaid volunteer.

## THE PATTERN

February-March 2025: Systematic abuse of unpaid volunteer.

March 26, 2025: Explicit retaliation for protected speech (documented in writing).

August 25, 2025: Director acknowledges abuse, takes no action.

August-November 2025: 85+ days violating public records law.

November 2025: Abusers remain in positions of authority.

Misconduct → Documentation → Retaliation → Acknowledgment Without Action → Legal

Noncompliance → Career Advancement

This is the institutional pattern.

## WHY I AM CONTACTING YOU

I am not seeking apology from OPRD.

I am not seeking financial settlement.

I am not seeking reinstatement.

I am seeking accountability through every available oversight mechanism.

OPRD has demonstrated it will not self-correct. Director Sumption had three months and chose

institutional protection. They are now systematically violating Oregon law to avoid transparency.

They have left me no choice but to make this pattern visible to every authority that has jurisdiction over their conduct.

#### WHAT I AM PROVIDING YOU

Complete archive documentation available at: <https://rswfire.com/honeyman>.

The archive contains:

- Full timeline with evidence.
- Audio recordings of coercive meetings.
- Video documentation of dismissal.
- Email correspondence showing coordination.
- [Program Manager]'s letter explicitly naming retaliation.
- Lisa Sumption's response acknowledging concerns without action.
- Complete public records request and violation timeline.
- Documentation of unexplained covert operative (shared directly with Director Sumption).

Every claim I am making can be verified with their own documented words and actions.

#### WHAT I AM REQUESTING

Investigation into documented institutional abuse of volunteer labor.

Investigation into explicit retaliation for protected speech.

Investigation into ongoing violation of Oregon public records law.

Investigation into the unidentified man encounter that has never been rationally explained.

Accountability for OPRD leadership who acknowledged abuse and protected abusers.

Corrective action to prevent this pattern from recurring.

#### THE BOTTOM LINE

A state agency systematically abused an unpaid volunteer.

When he documented it, they retaliated and banned him permanently.

When he reported it to the director, she acknowledged it and did nothing.

When he requested public records under Oregon law, they violated that law for 85+ days.

They documented their own misconduct.

They documented the retaliatory rationale in writing.

They are currently violating law to avoid accountability.

I am not asking you to believe me. I am asking you to read what they wrote.

This will happen again if it is not addressed now.

Complete documentation: <https://rswfire.com/honeyman>

Robert Samuel White

Former Oregon State Parks Volunteer

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