

FROM Robert Samuel White
TO [Park Manager]
CC [Volunteer Services Lead]; [Park Supervisor]; [Program Manager]; Director Lisa Sumption; Governor Kotek
DATE January 9, 2026, 10:21 PM PT
SUBJECT **Saved You for Last**
DOCUMENT 01KEK5MQNRVQK9HPE1AB1N2PPE

[Park Manager],

By now, you are probably feeling left out. I saved you for last — not because you are most important, but because you were the most blatantly obvious.

[Park Supervisor] orchestrated it. You executed it without question.
[Volunteer Services Lead] enabled it through betrayal. You threatened police intervention.
[Program Manager] formalized it. You delivered the dismissal by phone.
Lisa shielded it. You showed up at my RV an hour later to collect keys.

Everyone else operated with institutional calculation. You operated with volatility barely contained.

I'm forwarding you an email I sent on February 12, 2025 — four days after you confronted me without my supervisor present and cataloged my first-week mistakes.

Proof I was trying to de-escalate while you were already escalating. Proof I remained reasonable while enduring your abusive behavior. Proof you were the volatile one from the start.

I was never confused about you. I saw what you were doing from the very beginning.

"A park manager showed up at the start of his shift, without his direct supervisor for support, and this created a whole new situation."

That was you. February 9. Managerial intimidation. I documented it in real-time while trying to de-escalate.

I tried to make this work. I offered to conform. I asked you to get to know me. I wrote in third person to soften what you were already doing to me.

What happened next:

Six more weeks of systematic abuse.

MARCH 5: You summon me to public picnic table for over an hour. Tell me to "chew glass and swallow it." Admit I was never given benefit of the doubt. Repeatedly suggest I leave. Entire meeting recorded.

MARCH 18: Unidentified man approaches me while I'm cleaning yurts alone. Interrogates me about my treatment by leadership. I document immediately. [Park Supervisor] explains it as "IT photo documentation." No photos ever produced.

MARCH 24: You dismiss me by phone over a homeless man's lost journal. I tell you you're a bully. I say: if you escalate, I will escalate. You ask if you should call the cops. One hour later: you show up at my RV to collect keys, admit on camera no formal documentation exists.

From February 9 to March 24. Every step documented. Every escalation recorded.

I saw it from the beginning. I named it in that February 12 email. I offered a path forward.

You escalated anyway. All the way to threatening police intervention against a volunteer who called you a bully.

You weren't the architect. That was [Park Supervisor]. But you were the perfect instrument — volatile enough to deliver "chew glass and swallow it," insecure enough to threaten cops when held accountable, compliant enough to execute without questioning the pattern.

The email proves I tried. The timeline proves you escalated. The recordings prove your volatility. The archive makes it permanent.

You thought you were managing a problem volunteer. You were actually creating comprehensive documentation of institutional abuse with yourself at the center of execution.

That's why you're last. Not because you matter most. Because you were the most blatantly obvious from day one.

And I saw you.

— Robert Samuel White
Former Oregon State Parks Volunteer
<https://oprdivolunteerabuse.org>
